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Women in Business: Theory, Case Studies, and Legal Challenges

Martha Reeves

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Women in Business: Theory, Case Studies, and Legal Challenges Martha Reeves

This book uniquely combines gender theory, case studies, and the legal challenges surrounding the mechanisms of gender discrimination at work. It provides the student with real-life examples from managers (based on interviews with people who experienced discrimination) that help students understand how gender discrimination operates, even when there are legal protections against it. At the end of each case study, students are asked to put themselves in the shoes of the individual experiencing the discrimination and ask themselves reflect on how they would handle the situation. Students must examine their own beliefs about gender and work place practices and consider consequences of actions they might take. In addition to the sections of theory, cases, and legal challenges, websites of interest are included student assignments and classroom activities.

Key features include:

- Engaging case studies embedded in each chapter
- Legal cases that highlight each chapter and lend credibility to each case study
- Discussions of international/global situations
- Suggestions for student assignments/projects

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