Google Drive



Joy At Work: A Revolutionary Approach To Fun On The Job

Dennis W Bakke

Download now

Click here if your download doesn"t start automatically

Joy At Work: A Revolutionary Approach To Fun On The Job

Dennis W Bakke

Joy At Work: A Revolutionary Approach To Fun On The Job Dennis W Bakke
A Revolutionary Approach to Fun on the Job

Imagine a company where people love coming to work and are highly productive on a daily basis. Imagine a company whose top executives, in a quest to create the most “fun” workplace ever, obliterate labor-management divisions and push decision-making responsibility down to the plant floor. Could such a company compete in today’s bottom-line corporate world? Could it even turn a profit?

Well, imagine no more. In *Joy at Work*, Dennis W. Bakke tells the true story of this extraordinary company—and how, as its co-founder and longtime CEO, he challenged the business establishment with revolutionary ideas that could remake America’s organizations. It is the story of AES, whose business model and operating ethos —“let’s have fun”—were conceived during a 90-minute car ride from Annapolis, Maryland, to Washington, D.C. In the next two decades, it became a worldwide energy giant with 40,000 employees in 31 countries and revenues of $8.6 billion.

It’s a remarkable tale told by a remarkable man: Bakke, a farm boy who was shaped by his religious faith, his years at Harvard Business School, and his experience working for the Federal Energy Administration. He rejects workplace drudgery as a noxious remnant of the Industrial Revolution. He believes work should be fun, and at AES he set out to prove it could be. Bakke sought not the empty “fun” of the Friday beer blast but the joy of a workplace where every person, from custodian to CEO, has the power to use his or her talents free of needless corporate bureaucracy. In *Joy at Work*, Bakke tells how he helped create a company where every decision made at the top was lamented as a lost chance to delegate responsibility—and where all employees were encouraged to take the “game-winning shot,” even when it wasn’t a slam-dunk.

Perhaps Bakke’s most radical stand was his struggle to break the stranglehold of “creating shareholder value” on the corporate mind-set and replace it with more timeless values: integrity, fairness, social responsibility, and, above all, fun. And Bakke doesn’t shrink from describing the assault on his leadership when AES was sucked into the Enron downdraft and faced a plunging stock price. At this moment of crisis, influential colleagues and directors distanced themselves from the values that had made AES one of the most celebrated companies in the world.

Joy at Work offers a model for the 21st-century company that treats its people with respect, gives them unprecedented responsibility, and holds them strictly accountable—because it’s the right thing to do, not just because it makes good business sense. More than any book you’ve ever read, Dennis Bakke’s *Joy at Work* will force you to question everything you thought you knew aboutcorporate success.

Download Joy At Work: A Revolutionary Approach To Fun On Th ...pdf

Read Online Joy At Work: A Revolutionary Approach To Fun On ...pdf

Download and Read Free Online Joy At Work: A Revolutionary Approach To Fun On The Job Dennis W Bakke

---

From reader reviews:

Gary Tawney:

In other case, little men and women like to read book Joy At Work: A Revolutionary Approach To Fun On The Job. You can choose the best book if you'd prefer reading a book. So long as we know about how is important any book Joy At Work: A Revolutionary Approach To Fun On The Job. You can add knowledge and of course you can around the world by the book. Absolutely right, simply because from book you can know everything! From your country until finally foreign or abroad you will end up known. About simple issue until wonderful thing you are able to know that. In this era, we can open a book or maybe searching by internet system. It is called e-book. You may use it when you feel fed up to go to the library. Let's learn.

Anna Vinci:

Many people spending their period by playing outside along with friends, fun activity together with family or just watching TV all day long. You can have new activity to shell out your whole day by examining a book. Ugh, ya think reading a book really can hard because you have to accept the book everywhere? It fine you can have the e-book, having everywhere you want in your Smart phone. Like Joy At Work: A Revolutionary Approach To Fun On The Job which is finding the e-book version. So , why not try out this book? Let's see.

Lowell Decoteau:

Do you like reading a e-book? Confuse to looking for your best book? Or your book was rare? Why so many issue for the book? But any kind of people feel that they enjoy for reading. Some people likes examining, not only science book but also novel and Joy At Work: A Revolutionary Approach To Fun On The Job as well as others sources were given knowledge for you. After you know how the truly amazing a book, you feel wish to read more and more. Science book was created for teacher as well as students especially. Those ebooks are helping them to bring their knowledge. In additional case, beside science book, any other book likes Joy At Work: A Revolutionary Approach To Fun On The Job to make your spare time a lot more colorful. Many types of book like here.

Mildred Shaw:

E-book is one of source of understanding. We can add our understanding from it. Not only for students but native or citizen will need book to know the upgrade information of year in order to year. As we know those publications have many advantages. Beside we all add our knowledge, can bring us to around the world. Through the book Joy At Work: A Revolutionary Approach To Fun On The Job we can have more advantage. Don't that you be creative people? To be creative person must want to read a book. Merely choose the best book that suitable with your aim. Don't be doubt to change your life with this book Joy At Work: A Revolutionary Approach To Fun On The Job. You can more desirable than now.

Download and Read Online Joy At Work: A Revolutionary Approach To Fun On The Job Dennis W Bakke #3KA1CJNYM65

Read Joy At Work: A Revolutionary Approach To Fun On The Job by Dennis W Bakke for online ebook

Joy At Work: A Revolutionary Approach To Fun On The Job by Dennis W Bakke Free PDF d0wnl0ad, audio books, books to read, good books to read, cheap books, good books, online books, books online, book reviews epub, read books online, books to read online, online library, greatbooks to read, PDF best books to read, top books to read Joy At Work: A Revolutionary Approach To Fun On The Job by Dennis W Bakke books to read online.

Online Joy At Work: A Revolutionary Approach To Fun On The Job by Dennis W Bakke ebook PDF download

Joy At Work: A Revolutionary Approach To Fun On The Job by Dennis W Bakke Doc

Joy At Work: A Revolutionary Approach To Fun On The Job by Dennis W Bakke Mobipocket

Joy At Work: A Revolutionary Approach To Fun On The Job by Dennis W Bakke EPub